

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
EASTERN DIVISION**

**VICTOR SMITH,**

**Plaintiff,**

**V.**

**EURO-PRO OPERATING, L.L.C.,  
EURO-PRO MANAGEMENT COMPANY  
CORP. and STANRO-EP CORP.,**

## Defendants.

**CASE NO: 3:05 CV 1186**

## DEFENDANT'S EXHIBIT LIST

Defendant Euro-Pro Management Services, Inc. identifies the following exhibits that it may use at trial in this matter:

EXHIBIT NO.	DESCRIPTION	OFFERED	ADMITTED
1.	Employee Evaluation dated 5/05/04	_____	_____
2.	E-mails between Plaintiff and Chad Reese on 6/28/04	_____	_____
3.	Employee Evaluation dated 8/31/04	_____	_____
4.	Victor Smith Resume	_____	_____
5.	Position description – Lab Technician I	_____	_____
6.	Schematic Drawing of Steam Cleaner Life Test Fixture	_____	_____
7.	EEOC No-Cause decision dated 9/26/05	_____	_____
8.	Victor Smith termination document prepared by Terry Robertson	_____	_____
9.	PLC Instruction Power Point	_____	_____
	All documents listed by Plaintiff		
	All documents necessary for rebuttal		

Respectfully submitted by,

*/s/ Warren B. Lightfoot, Jr.*

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Warren B. Lightfoot, Jr.  
Attorney for Defendant  
Euro-Pro Management Services, Inc.

**OF COUNSEL:**

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**CERTIFICATE OF SERVICE**

I hereby certify that on the 21<sup>st</sup> day of February, 2007, a true and correct copy of the foregoing was electronically filed with the Clerk of Court using the CM/ECF system which will send notification of such filing to the following:

John I Cottle, III  
Bowles & Cottle  
2 South Dubois Avenue  
P.O. Box 780397  
Tallasse, AL 36078

*/s/ Warren B. Lightfoot, Jr.*

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OF COUNSEL